MERCED COUNTY COMMUNITY ACTION AGENCY
1235 W. Main Street, Merced, CA • (209) 723-4565 • FAX (209) 723-1543
MAILING ADDRESS:P. O. Box 2085, Merced, CA 95344-0085

Carole Roberds
Board Chairperson

Brenda Callahan-Johnson
Executive Director

JOB ANNOUNCEMENT AND POSITION DESCRIPTION

CREWPERSON

ENERGY/WEATHERIZATION DEPARTMENT

ESSENTIAL FUNCTIONS: (Entry Level with On-the-Job Training Provided)

Under direct supervision of the Crew Leader, perform minor home repair, install weatherization measures per existing state guidelines and perform related work as required. This position is entry level to the department and non-exempt. Incumbents must achieve State Certification in Basic Weatherization within three months of hire.

TYPICAL DUTIES:

- Install attic insulation, batting, and attic ventilation;
- Replace broken windows and glass;
- Install hot water heater blankets;
- Install new doors, thresholds, door shoes, and weather stripping;
- Install caulking, glazing, duct and pipe wrap;
- Provide assistance to the Crew Leader relative to the task at hand;
- Install solar paneling;
- Ride in or drive an Agency truck to client locations;
- Perform other repairs/installation as required by Blower Door and Duct Blaster testing;
- Maintain client confidentiality and excellent customer service;
- Follow safety policies and instructions;
- Perform other miscellaneous duties to support department and Agency goals

REQUIRED QUALIFICATIONS

1. High School graduate or equivalent;
3. Possess basic knowledge of carpentry, plumbing, and weatherization.
4. Ability to understand and follow written and oral instructions, communicate clearly both orally and in writing and work cooperatively with staff and clients.
5. Willingness and ability to train for State Certification in Basic Weatherization.
6. Valid California driver's lincense, reliable transportation, and CA vehicle insurance.
7. Ability to walk, bend, stoop, climb, crawl and squat as needed; be able to lift and carry more than 40 pounds on a regular basis and 80 pounds occasionally, and to stand up to 90 % of scheduled work time.
8. Ability and willingness to perform essential functions of this position, with or without reasonable accommodation.
9. Must pass Criminal background check and pre-employment physical

DESIRED QUALIFICATIONS

Paid and/or volunteer work experience in housing construction, framing, plumbing and/or weatherization.

IT IS THE RESPONSIBILITY OF THE EMPLOYEE TO MAINTAIN REQUIRED KNOWLEDGE & ABILITY FOR THIS POSITION

***All JOB OFFERS ARE CONTINGENT UPON COMPLETING A BACKGROUND AND PHYSICAL**

SALARY RANGE: M-F 40hrs/wk.
$19.42 (64.9-1) | $20.38 (64.9-2) | $21.41 (64.9-3) | $22.48 (64.9-4) | $23.61 (64.9-5)

BENEFITS: Medical (Employer Contribution), Dental & Vision (Paid by employer 100% if Medical is waived), Life Insurance (100% paid by employer), 403B Plan (Employer match up to 7%), and Step Increases of up to 5% after 1 year of employment.

JOB SITE: ATWATER

APPLY AT: Obtain application at www.mercedcaa.org (Application and Resume a MUST)

DEADLINE: Open until filled

THIS IS NOT A COUNTY POSITION