



MERCED COUNTY COMMUNITY ACTION AGENCY  
1235 W. Main Street, Merced, CA • (209) 723-4565 • FAX (209) 723-1543  
MAILING ADDRESS: P.O. Box 2085, Merced, CA 95344-0085

Carole Roberds  
*Board Chairperson*

Brenda Callahan-  
Johnson  
*Executive Director*

**JOB ANNOUNCEMENT AND POSITION DESCRIPTION**  
**THIS IS NOT A COUNTY POSITION**

**CREWPERSON I**

ENERGY/WEATHERIZATION DEPARTMENT

**ESSENTIAL FUNCTIONS:**

Under direct supervision of the Crew Leader, perform minor home repair, install weatherization measures per existing state guidelines and perform related work as required. This position is entry level to the department and non-exempt. Incumbents must achieve State Certification in Basic Weatherization within three months of hire.

**TYPICAL DUTIES:**

- Install attic insulation, batting, and attic ventilation;
- Replace broken windows and glass;
- Install hot water heater blankets;
- Install new doors, thresholds, door shoes, and weather stripping;
- Install caulking, glazing, duct and pipe wrap;
- Provide assistance to the Home Repair Specialist relative to the task at hand;
- Install solar paneling;
- Ride in or drive an Agency truck to client locations;
- Perform other repairs/installation as required by Blower Door and Duct Blaster testing;
- Maintain client confidentiality and excellent customer service;
- Follow safety policies and instructions;
- Perform other miscellaneous duties to support department and Agency goals

**REQUIRED QUALIFICATIONS**

1. High School graduate or equivalent;
2. Certification in solar paneling installation a plus
3. Possess basic knowledge of carpentry, plumbing, and weatherization.
4. Ability to understand and follow written and oral instructions, communicate clearly both orally and in writing and work cooperatively with staff and clients.
5. Willingness and ability to train for State Certification in Basic Weatherization.
6. Valid California driver's license, reliable transportation and proof of minimum California vehicle insurance.
7. Ability to walk, bend, stoop, climb, crawl and squat as needed; be able to lift and carry in excess of 40 pounds on a regular basis and 80 pounds occasionally, and to stand up to 90 % of scheduled work time.
8. Ability and willingness to perform essential functions of this position, with or without reasonable accommodation.
9. Must passed Criminal background check and pre employment physical

**DESIRED QUALIFICATIONS**

Some college and/or vocational training in the building trades.

Paid and/or volunteer work experience in housing construction, framing, plumbing and/or weatherization.

**IT IS THE RESPONSIBILITY OF THE EMPLOYEE TO MAINTAIN THE REQUIRED KNOWLEDGE AND ABILITY FOR THIS POSITION**

SALARY RANGE: \$15.04/hr; 40 hours per week/5 days per week

JOB SITE : MERCED

APPLY AT : MCCA, 1235 W. MAIN ST., Merced **AN APPLICATION IS A MUST**

DEADLINE : Open Until Filled